



ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

(A MUSLIM MINORITY INSTITUTION)

Affiliated to Osmania University | Approved by AICTE | Permitted by Govt. of Telangana

11-3-918, New Mallepally, Hyderabad-500001, T. S. India

Ref.:

Date: _____

POLICY DOCUMENT

Government of India has implemented several policies and measures to support the rights and needs of Divyangjan (persons with disabilities). Here are some examples of policies related to Divyangjan in India:

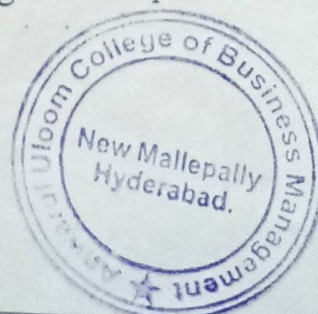
The Rights of Persons with Disabilities Act, 2016: This act was passed to replace the previous Persons with Disabilities Act, 1995. It broadens the definition of disability and provides for equal opportunities in education, employment, and social and political participation.

Accessible India Campaign: This campaign was launched in 2015 with the aim of making public places, transportation, and information and communication technology (ICT) accessible to persons with disabilities. The government has set a target of making at least 50% of government buildings in each state capital and Union Territory accessible by 2022.

National Scholarship Scheme for Persons with Disabilities: This scheme provides financial assistance to Divyangjan students pursuing higher education. It covers tuition and maintenance fees and provides a monthly allowance for assistive devices and books.

The focus of the policy documents in the following

Anwarul Uloom College of Business Management is committed to making its campus accessible to students with disabilities. This includes providing ramps, elevators, and accessible washrooms throughout campus.



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Support services: It has provided support services to disabled students who require additional assistance. These services may include tutoring, note-taking assistance, and peer mentoring.

Inclusive curriculum: Has incorporated work to develop an inclusive curriculum that accommodates the needs of disabled students. Such as providing alternative formats for course materials, such as audio or Braille.

It has also provided assistive technology to help disabled students access course materials and participate in class, namely software such as screen readers and voice recognition software.

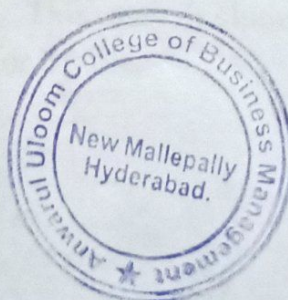
ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT has conducted awareness campaigns to educate the campus community about the needs of disabled students and promote an inclusive campus culture through workshops, seminars, and information sessions.

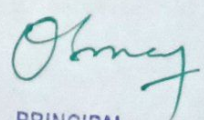
The college has established grievance handling mechanism committee for addressing grievances related to discrimination or lack of support for disabled students, this committee investigates complaints and supports the affected individuals.

Training of staff in handling and supporting disabled students has been made mandatory to create a better understanding and a more inclusive culture. College ensures that all staff members receive appropriate training to support disabled students.

Collaboration with external agencies: ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT has collaborates with external agencies and experts in the field to provide necessary support and guidance and provide the best opportunities for disabled students

ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT regularly review its policies and practices to ensure that they continue to meet the needs of disabled students and promote an inclusive campus culture.



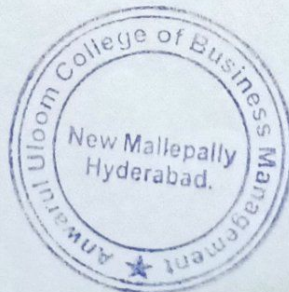

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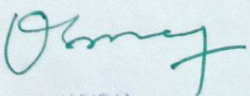
Exam Policy:

Based on the need of the students ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT will make reasonable changes in the educational plan and assessment framework to meet specific needs of the students with disabilities, sensible convenience will be made to meet the requirements of considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for the utilization of services of scribes in exam.

The government has already laid down guidelines.

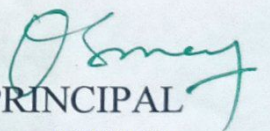
1. Extra time: Disabled students will be given extra time to complete exams as per their needs. This may include additional time for reading questions or writing answers.
2. Assistive technology: The college will provide assistive technology to Disabled students to help them complete exams. This can include software such as screen readers and voice recognition software.
3. Scribe or reader: Disabled students who require assistance in writing or reading exams may be provided with a scribe or reader, who will be trained to follow the student's instructions.
4. Seating arrangement: Disabled students may be given priority seating arrangements that are more suitable for their needs, such as a separate table to accommodate a wheelchair or an adjustable table.
5. Exam format: The college will work to ensure that exam formats are accessible to Disabled students. This may include providing alternative formats for exams, such as audio or Braille.



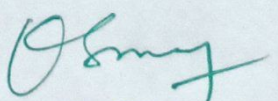

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6. Breaks: Disabled students will be given a break during exams as per their needs. This may include a longer break or more frequent breaks.
7. Sensitivity: College will ensure that exam invigilators and staff are sensitive to the needs of Disabled students during exams. This includes providing appropriate support and guidance.
8. Accessibility of exam halls: Anwarul Uloom College of Business Management will ensure that the exam halls are accessible to Disabled students. This includes providing ramps, elevators, and accessible washrooms.
9. Flexibility: Anwarul Uloom College of Business Management recognizes that the needs of Disabled students may vary and will work to provide a flexible approach to exams to meet their needs.
10. Review: The exam policy for Disabled students will be reviewed periodically to ensure that it continues to meet the needs of these students and promote an inclusive exam environment.




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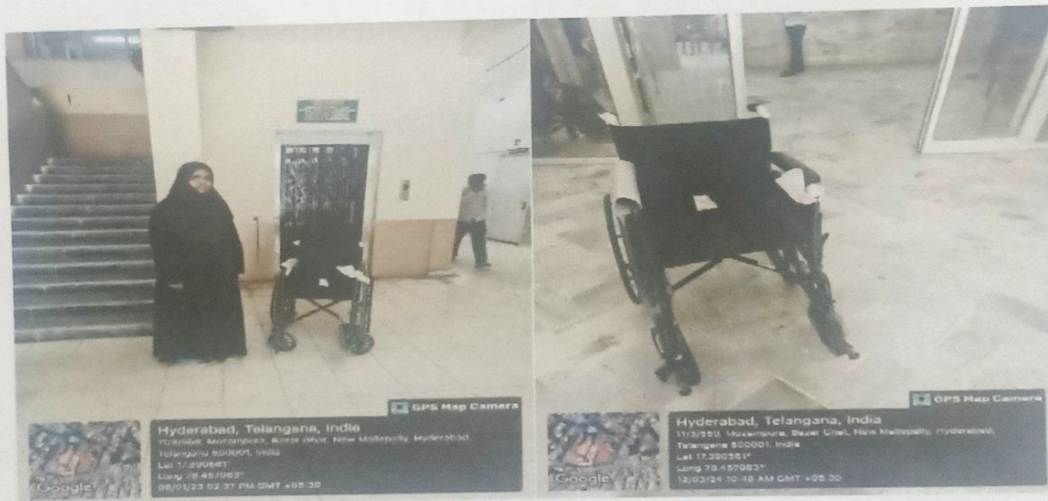
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Disable Friendly, Barrier Free Envirnement At Anwarul Uloom College Of Business Management



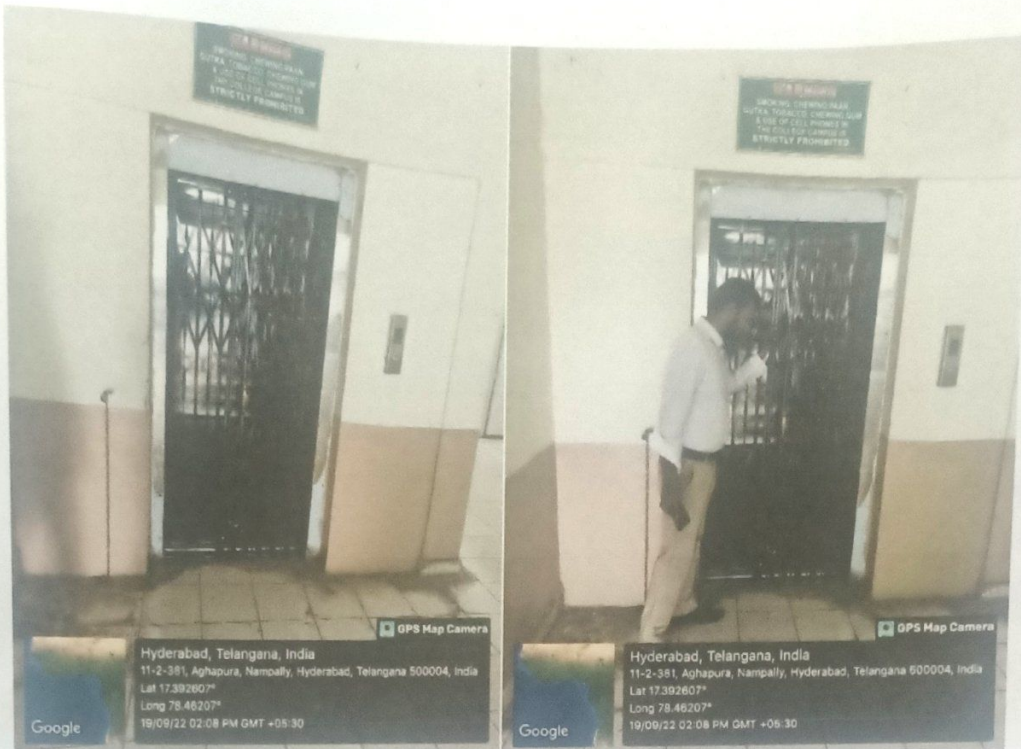
Toilet facilities for Differently-abled



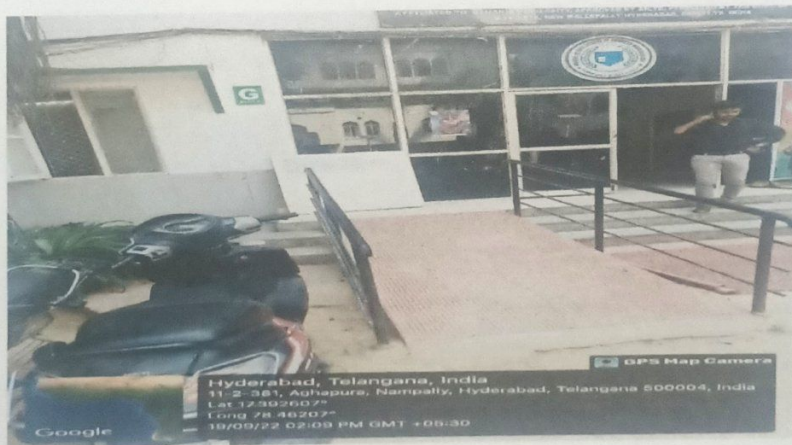
Wheel Chair To Assist The Differently-Abled



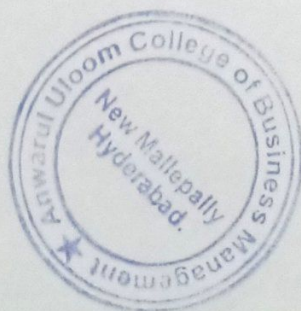
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Lift For The Differently Abled



Ramp For Differently -Able



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